UUFCO Board Meeting

January 9, 2020 Location: Conference Room

Attending: Erika Beard-Irvine, Marty Rudolph, Susan Kinney, Chad Leonard, John Lawton,

Scott Rudolph, Sylvia McFarland, Mark Steinberg

Absent: None

Guest: Larry Price, Chair of Social Justice Steering Committee. Jinny McKee, Member of the

Social Justice Committee. Barbara Belzer, Member of the Social Justice Committee.

Called to Order: 4:00 PM

Minutes written by: Erika Beard-Irvine, Recording Secretary

Consent Agenda

Minutes of December board meeting approved. January financials approved. January board agenda approved.

Acceptance of consent agenda moved by SM, second by MS. Unanimous.

Reference Documents:

Board Minutes December 12, 2019; January Board Financial Report 2020; Board Agenda January 9, 2020

Minister's Report

Scott reviewed the topics in his board report. The preschool expected to be in place by March. Dana is doing a site visit next week. The DRE search is starting. Scott will be reaching out to people to invite them to the search team.

After further consideration, Scott sent Will Nash an additional \$500 (we had approved up to \$1000 in additional funds) for the lanyard tree. Scott read a letter from Will thanking the board and the aesthetics committee for the additional funds.

We will be collaborating with The Sacred Art of Living to provide space for training in working with trauma. In return, they are offering 3 free spaces and 10 reduced price spaces for UUFCO members. Scott will reach out to people who are involved in working with trauma.

Scott reviewed the Christmas season events. 120 people attended the Solstice service, and 600 people (including 60 children) came to the 2 Christmas Eve services.

We are starting to get busy with events, so the congregation is planning our events 1 year out. The building is being rented by the space rather than the whole building, which does not keep us from using our building.

There was discussion of the alcohol use policy. Jonathan is asking about allowing hard alcohol for private rentals, which would not affect our insurance. There are rentals that we are losing because of this policy. Scott requests that the Board vote on this request today so that Jonathan can start advertising in this way. The policy will be rewritten for the next meeting.

JL moved to revise the current policy on alcohol use to allow for hard alcohol for renters who are providing their own insurance. Seconded by MR. Unanimous.

Finance Report

Sylvia reviewed the financial reports. Finances are about where she would expect them to be halfway through the year. Leora is correcting some errors on the New Home balance sheet.

Reference Documents:

Finance Requests

Endowment Committee

Marty has met with the Committee. They are anxious to get formalized what they are doing. By the end of the year, they would like to have a flyer or brochure with information. Marty and Greg Byrne will be having some focus groups with members 55 and over to see what their ideas are about use of the funds.

Personnel Committee

Chad had nothing to report but expects activity to pick up with the DRE search.

Stewardship Committee

Mark reported that the Committee is getting ready for the stewardship campaign. Information will be presented at the mid-year meeting. They are creating a brochure that can be used from year to year and given to new members. The brochure won't be sent to every member with their letter. There will not be a kick-off dinner this year. There was discussion about the dinner and whether it was helpful in the past. Susan reminded everyone that the goal this year is \$400,000.

Facilities Committee

John said that the committee is still waiting to find out how much the heating repairs will cost. Since Parker made some adjustments to how the heating system is working, our energy usage has decreased, and the staff no longer have to use electric heaters.

Social Justice Committee Presentation on Homelessness

Larry Price gave an update on the interfaith homelessness project, Interfaith Partners for Justice (IPJ). Over 30 people in the congregation have signaled their interest in the project by signing up for information. Ginny and Barbara have volunteered to be the UUFCO leaders for this project. The IPJ has applied for 501(c)(3) status, which is pending. The IPJ has asked for one person from each church that contributes financially to be on the board. There is no minimum amount of money that is required. The UUFCO group decided that Larry should be the UUFCO representative on the IPJ board. Larry reported that the idea for the interfaith homelessness committee was really initiated at UUFCO. There are currently 8 churches actively involved with another 8 churches who may not want to be on the IPJ board but may want to be involved in the activity. Stacey Witte is the Director of Homeless Outreach at the Bend Church and runs their Open Door Cafe. The program that she is proposing is to expand the low- or no-barrier outreach and case management program that she is currently doing in the homeless camps. Many of the people she currently serves are not eligible for services through Bethlehem Inn and other organizations. She proposes to separate this activity from the Methodist church. The annual budget she proposes for the first year is \$20,800. She would like the program to be bigger in the future, which Larry thinks is realistic with grants and with the inclusion of additional churches. The organization is to the point where they need a budget to pay Stacy and buy supplies. Dividing the annual budget by the 8 churches currently involved give \$2600, although some of the churches are much smaller than UUFCO and have less to contribute. Larry requests \$4-5000 (preferably \$5000) for the initial year's contribution from UUFCO. Scott has offered to provide some additional funding out of the Minister's Discretionary Fund. A request has been

submitted to have a greater community collection for this purpose. \$3600 has been committed so far by churches. Two private donors have committed to \$500-1000 annually. Trinity Lutheran is in conversation about their commitment. There was discussion of this request and of the need for an overall plan for how future social justice projects would be funded. There was also discussion about how to educate the congregation about homelessness and the mission of this project. A smaller group of board members and members of UUFCO social justice groups will be starting to have conversations around ideas for funding social justice projects. Susan, Mark, and Marty have volunteered to participate in this project from the board.

MR moved to guarantee a minimum of \$2500 for this project between the greater community collection and the minister's discretionary fund. MS second. Unanimous.

Semi-annual Meeting

Susan reminded the board that the meeting is Jan 19 and reviewed the topics to be covered.

Meeting Adjourned: 6:02pm

Next Meeting Feb 13 @ 4:00pm.