

UUFCO Board Meeting

Date: October 19, 2023

Location: Large Conference Room at UUFCO, Zoom

Attending Members: John McKee, Heather McNeil, Robert Hedeem, Grace Kennedy, Mark Hickman, Jaz Halberstadt, Laura Voisinet, and Scott Rudolph

Guest Attendees: Leslie Koc, Susie Hickman, Ben Morgan, Fletcher Chamberlin

Called to Order: 5:00pm

Opening Business

The Board: Laura Voisinet (past president, liaison to Auction and Policy Review), John McKee (president), Heather McNeil (vice president, liaison to stewardship), Grace Kennedy (at-large, liaison to personnel), Robert Hedeem (at-large, liaison to facilities), Mark Hickman (treasurer, liaison to finance), and Jazlyn Halberstadt (secretary, liaison to endowment)

Consent of Agenda: Approved

Approval of September Minutes: Mark made a motion to approve the minutes. Heather seconded. The minutes passed unanimously.

Committee Reports

Finance Report: Mark presented on the 2022-2023 fiscal year. See supporting document "Finance Report 2022-2023 Fiscal Year" for the details of content presented on. There was an additional discussion around the memorial birds and where the future revenue of these memorial birds will be designated. There will be a future policy brought to the board at the November board meeting.

Personnel Report: Nothing to report

Facilities/Building/Grounds Report: Our building is currently generating power from the solar panels! Some of our panels are not reporting in, but it is a small issue to be worked on. The playground is experiencing some hardship and some of the irrigation is exposed, the cost is unknown, but it seems like we might need mulch, bark chips, etc.. 7-8 of the large trees were not watered enough and died. Bob is going to approach a men's fellowship group to help tend to the playground. He also has an idea to have members sponsor a new big tree to replace the dead one.

Endowment Report: The investment company which manages the committee's investments has changed. It used to be Ameritrade, but they have been acquired by Schwab. The details of who from UUFCO can manage the investments are now being worked out. The current balance of the investments has increased from 416,612 in June 2022 to 460,310 for the fourth quarter (April-June) of the 22/23 fiscal year. Additionally, there was a discussion around the Endowment committee's request for having public displays of contributions to the endowment fund. This will be a continued discussion. There was also a request from the endowment fund to make unspecified donations to UUFCO become endowment fund contributions. This will also be a continued discussion.

Stewardship Report: There was a suggestion that the pledge form include a check-box about the endowment fund. There was also a request to include a vision statement about pledging in the upcoming document about the fellowship. There is also a recommendation to encourage pledging stocks for this year's pledge campaign. Theme: Our Generosity Impacts Community

Auction Report: There was a final meeting. They are working on a final postcard thank you to all the donors. Proceeds: (this will continue to grow), and will be reported on at an upcoming board meeting. Gratitude was shared for all the hard-work of the auction team!

Policy Review Report: A handful will show-up in November, but nothing this month.

Minister's Report: Community fair was successful and Reverend Scott is grateful to LDC for their leadership on the community fair. The part-time bookkeeper has resigned, and there will be a job search for someone to fill that role. Shanda is working hard with many events and even some consistent groups using our building. Reverend Scott is going to be giving a sermon on his time in the Philippines. He is hoping to have a partner congregation in the Philippines, and would propose this to the fellowship after his sermon. It would cost about 1,500 a year for us to partner with a fellowship in the Philippines. Bob so moves to support UUFCCO creating a partner church relationship with a church in the Philippines. Grace seconded the motion. The vote passed unanimously.

Updates

Finance Hub Planning Team Update: Leslie Koc presented a brief history of how the finance hub idea came to be. There was a task force established to determine if a finance hub would be a good fit for UUFCCO, because currently all the finance-based committees work in silos. At a certain time and place, the finance related committees have a big impact on the congregation as a whole, and restructuring to support this is essential. The task force is recommending that the finance hub be led by the Board President and Treasurer. Other members would include the leaders of each finance related team/committee. It would serve in an advisory role to the Board of Trustees. They would meet quarterly, and focus on policy development and implementation. They would build an annual calendar of finance related activities/events, build a talent pool of individuals with strong finance related leadership skills, and work to establish consistent committee missions/purposes/charge. By the annual meeting, they will have met as a finance hub twice. Those included in the finance hub: building and grounds, endowment, stewardship (the annual campaign), auction, staff, social justice CAP, and finance.

Safety in Places of Worship: This work is beginning. There are many classes available online. Mark Steinburg will chair the safety in places of worship committee. Heather is looking into writing grants specific to improving safety in places of worship.

Additional Discussions

Gratitude and Appreciation Task Force: Will be reported on at the November board meeting.

Follow-up on Board Retreat: Discussion around "Our Love Impacts Lives", and how it might be used internally, but with larger marketing and branding we might consider using "Love Impacts Lives".

Upcoming

Next meeting: November 16th, 2023 5-7pm UUFCCO Conference Room