

UUFCO Board Meeting

Date: August 17, 2023

Location: Large Conference Room at UUFCO, Zoom

Attending Members: John McKee, Heather McNeil, Robert Hedeem, Grace Kennedy, Mark Hickman, Jaz Halberstadt, On Zoom: Laura Voisinet

Guest Attendees: Ben Morgan, On Zoom: Marean Jordan

Called to Order: 5:00pm

Opening Business

The New Board: Laura Voisinet (past president, liaison to Auction and Policy Review), John McKee (president), Heather McNeil (vice president, liaison to stewardship), Grace Kennedy (at-large, liaison to personnel), Robert Hedeem (at-large, liaison to facilities), Mark Hickman (treasurer, liaison to finance), and Jazlyn Halberstadt (secretary, liaison to endowment) were elected to serve as the UUFCO Board.

Consent of Agenda: Approved

Approval of June Minutes: Heather moved to approve the June Minutes. Mark noted an additional need to clarify the finance review portion of the minutes. There is a sentence cut-off. The amendment by Mark was seconded by Robert. Minutes passed with the understanding that the amendment will be added.

Committee Reports

Finance Report: Close to a 7,000 loss in operating cost is anticipated for the 2022-2023 fiscal year, the number will be finalized when the fiscal year officially closes. Nothing reported for the first part of the new fiscal year. Bids are coming in for AV updates, this will be a continued discussion.

Personnel Report: Nothing new to report.

Facilities/Building/Grounds Report: Parker is identifying areas in the parking lot that need repairs. It looks to be about 2,100 in cost. Parker will come back to the grounds committee for approval.

Endowment Report: Members of the endowment committee attended the General Assembly and came to learn more about the UUA common funds. At this time, the endowment committee will keep their funds in current investments and not move them into the UUA common funds.

Stewardship Report: Stephanie and Nate will co-chair the stewardship committee. There was a request to move things up. They will be adhering to this new timeline.

Auction Report: Laura is chairing the auction this year. It will launch on 10/6. Auction will be online only.

Policy Review Report: Last year $\frac{1}{3}$ of policies were reviewed. Finance policies will be up for review this year. No policy reviews for this month. However, we need to remove a policy mentioned in the by-laws, pertaining to online voting. Additionally, Rob Kinney now has permission and the ability to help get our church caught-up on past minutes and policies/amendments.

Updates

Finance Hub Update: Finance hub would include the finance committee, stewardship, endowment, buildings and grounds, capital campaigns, auction, etc.; the chairs of these committees would create the finance hub to increase communication. Next steps include getting

Mark and Fletcher connected with the Seattle congregation who have something similar in place, and having a follow-up meeting in late September.

LDC Update: LDC is looking at how to roll-out “Our Love Impacts Lives”. They have a community fair coming up in September.

Solar Project Update: Progress on the installment of the solar panels. They are physically installed but not electrically wired-in, yet. There was discussion around a celebration/dedication/appreciation for when the solar panels are finally launched and working.

AV Update: There is a combination of fixes and updates needed for our AV system. It will probably be a combination of new building funds and AV funds. There was a reminder to be aware of the large cost of these fixes and updates, and to keep our values in consideration.

Sabbatical Task-Force Update: Scott’s return is anticipated, but the task force is looking for a way to not overwhelm him with his return. The board, committees, personnel have all run very smoothly in his absence.

Additional Discussions

Questions about Board Policies:

Q: Is there a personnel committee?

A: There was, but hasn’t been one for a while. Should this be amended in the policies?

Q: Is there a board strategic plan?

A: No, it has been about 5 years since there was one.

Q: Firearms policy-should include an update to include concealed carry licenses

A: This will be addressed at the September board meeting

Security: Now that we have been in the news recently because of the solar project, there is a call for more awareness and alertness around our security. There was a letter written by a member, to the board, in support of increased security.

Recognition: Discussion in regard to showing gratitude for the sabbatical task force and the worship team for all their incredible work while Reverend Scott has been on sabbatical.

Gratitude and Appreciation: A call to show gratitude and appreciation for those who volunteer, run committees, share financially, etc..Anyone who gives. There will be a task force of a few individuals, led by Laura, to work on gratitude and appreciation practices.

Upcoming

Future agenda items: There will be some funds leftover from the sabbatical task force (how will they be spent?).

Next meeting: September 21st, 2023 5-7pm