

UUFCO Board Meeting
March 16, 2023
Location: Conference Room, UUFCO

Attending: Laura Voisinet, John McKee, Daelene Schwartz, Fletcher Chamberlin, Grace Kennedy, Rev. Scott Rudolph and Ella Chatterjee

Guest attendees: Carolyn Tate and Mary Rogers

Called to Order: 4:05pm

Minutes written by: Ella Chatterjee, Recording Secretary

Consent Agenda. Grace moved to accept the agenda for the March Board meeting and to approve the February 2023 minutes. Daelene seconded the motion and it passed unanimously.

Finance. The committee will be meeting next week to work on a preliminary budget for 2023-2024. Fletcher proposes that there be a Board meeting in late April or early May to consider adoption of the budget the committee proposes.

Stewardship. At present the Stewardship campaign has raised \$457,000, about 6% short of the goal. Calls will continue to be made and there is a good chance that the goal will be met.

Personnel. George Irvine is now helping Parker and Danny and Leo have come on as addition AV support.

Facilities. Nothing new to report

Endowment. Nothing new to report.

Ministerial review. Carolyn Tate gave a summary of the process of review which began last November. The UUA handbook, Fulfilling the Call, was used as a guide to the duties of UU ministers. The book focused on 9 duties: Leads worship; oversees rites of passage; extends pastoral care; acts as a witness to social justice in the public square; exercises administrative skills; Perseus professional development; serves larger faith; and leads faith into the future. With these duties in mind, the review committee sought a self-evaluation from Rev. Scott, and input from 15 stakeholders, the congregation, and staff members. The responses of these groups were very favorable. There was an expressed desire for the congregation to be more informed about all the things Rev. Scott does in the social justice arena. There was also an expressed need for job reviews.

The review team said that one of the challenges of this review was separating evaluation of the minister from the ministry.

An oral summary of the review process will be given at the annual meeting.

Minister's report. Randy King has accepted the position of choir director. He does not want as many hours as the previous director, so that may allow extra funds for staffing.

Rev. Scott attended a retreat in Chicago with fellow ministerial students, which was very enriching.

Rev. Scott is also working in developing a relationship with The Fathers' Group, a local group devoted to the struggle against racism.

Sabbatical planning is going well. Morgan Schmidt is on retainer as a back-up minister

Sacred grounds. The committee commissioned an artist to create 8 different birds that can be placed on the Embrace sculpture in memory of loved ones. The committee would like to use approximately \$6000 of the Art fund to purchase a stock of these birds, which would then be sold to congregational members seeking a memorial.

Daelene moved that the art fund be used to purchase the birds for the memorial sculpture. Bob seconded the motion and it passed unanimously.

The Stewardship committee. The Board noted that this is one of the only Board committees that does not have members selected by the Leadership Development Committee to be voted on by the congregation, with the exception of the Board treasurer who is always in the committee. The Board felt that some thought should be given to how the committee is constituted in the future and whether LDC should play a role. At present, Nathan and Stef Jenkinson have agreed to co-chair the committee. There are plans for them to meet with others who have marketing expertise as a means of expanding the wisdom of the committee for its central role of raising a major portion of the Church's revenues next year.

Meeting adjourned: 6:35 pm.

Next meeting: April 20, 2023 4:00pm, conference room at UUFCO

On March 23, 2023, the Board voted unanimously by email to allow donations for Ellen Mercer to be dedicated to social justice programs.