UUFCO Board Meeting February 15, 2022 Location: Conference Room, UUFCO

Attending: Daelene Schwartz, Laura Voisinet, Mark Steinberg, Fletcher Chamberlin, John Lawton, Grace Kennedy, Ella Chatterjee and Rev. Scott Rudolph Called to Order: 4:05p.m.

Called to Order. 4.05p.m.

Minutes written by: Ella Chatterjee, Recording Secretary

<u>Consent Agenda</u>. Grace moved to accept the agenda for the February Board meeting and to approve the January 18, 2022 minutes. John seconded seconded the motion and it passed unanimously.

<u>Finance.</u> The local payroll service that we chose to use has been error-ridden and has not resulted in giving Leora the added time for other things as we had hoped. We will now try a national service that should be more efficient.

There is nothing new to report on the financials, which will depend largely on rentals for the rest of the fiscal years. .

<u>Stewardship</u>. Materials are at the printer and the campaign is set to launch in March. Work is still being done on the skit.

<u>Personnel.</u> Consideration is being given to co-ordinate vacation time for staff with the church calendar rather than with their starting date.

<u>Facilities.</u> When our building was constructed, the roof in the sanctuary, gathering hall, RE and office area was reinforced to take an additional load of 6 to 8 lbs. in contemplation that solar panels might later be added. That information is being sent to the contractors before a final decision is made on contractor choice.

<u>Endowment.</u> The committee has found a lawyer to present a seminar on estate planning and will probably offer the seminar via Zoom in late March.

<u>Minister's Report.</u> In person services have been going well and have brought in many new visitors. Jerry Regan has done a wonderful job of restructuring the ushering at these services. Many thanks are owed to his efforts.

The UUA general assembly meeting is coming up in Portland in June. Because it is so close by, we hope to be able to send some of our staff to attend.

RE has started back in person again. This is a new environment for Amy who began the job during the pandemic when everything had to be done on-line. She has new ideas and will be looking at what was working before everything went on line and build from there.

The staff will have a party soon, probably in March with a movie theater theme, popcorn and all.

<u>Listening.</u> We have now completed 7 sessions with 3 more to go. At the end, we should have input from about 115 people. The data team (Laura, Marean, Mark and John McKee) will be sorting through the information gathered in preparation for the full day session on March 26.

Meeting adjourned: 5:30pm.

The Board reconvened in Executive Session at 5:40pm

Next meeting: March 15, 2022 4pm, conference room at UUFCO