

UUFCO Board Meeting  
December 21, 2021  
Location: Conference Room, UUFCO

Attending: Daelene Schwartz, Laura Voisinet, Fletcher Chamberlin, John Lawton, Grace Kennedy, Ella Chatterjee, and Rev. Scott Rudolf. Mark Steinberg attending via Zoom.

Called to Order: 4:05p.m.

Minutes written by: Ella Chatterjee, Recording Secretary

Consent Agenda. Grace moved to accept the agenda for the December Board meeting and to approve the November 16, 2021 minutes. Laura seconded the motion and it passed unanimously.

Finance. Fletcher has made a forecast for the next 5 months and projects a \$23,000 loss for this year. This is based in part on projected rentals and on some overspending for improvements in audio visual equipment. Fletcher stressed that this does not require action and is just a forecast that could change with changing circumstances.

Consideration is being given to changing the church credit card from Washington Federal to a local credit union, possibly. A local entity may be easier to work with than Washington Federal, which has been difficult.

Larry Price is drafting policy on the use of reserve funds. For example, the Building Reserve fund should only be used for additions to the building and grounds, like the memorial gardens. It should not be used for replacement items such as a new roof; a separate replacement reserve should be used instead.

Stewardship. The committee is prepared to launch the campaign in February. Materials are ready for printing and speakers for 3 weeks have been chosen, speakers who will represent different voices in the church such as Social Justice and Religious Exploration. A skit will be presented on the third week.

Personnel. Nothing new to report.

Facilities. A heating problem arose but was not very expensive to resolve.

Endowment. The committee's next quarterly meeting will be on January 12, 2022.

Minister's Report. The omicron surge is causing concern and the Covid team is watching it closely. We will continue with the current protocols for now. The team has a new protocol for reporting of infection. A laboratory test showing a positive result will be needed before a message goes out to the congregation that a person at an in-person service tested positive for Covid. (Recently a person showed positive in a rapid test, the congregation was informed, and then a laboratory test showed a negative result.)

We continue to have good attendance at services and there continue to be many new visitors. The membership team is restructuring and will have an important role as more new people visit the church.

The Memorial Gardens team is wrapping up its work and drafting policy for how it will function in the future.

Rev. Scott keeps regularly in touch with colleagues through monthly meetings with local clergy and his seminary group. He also meets with a cluster of regional ministers three times a year.

Leadership Development Committee. Marean Jordan is the liaison for this committee and the Board. In the next church year, two positions will open on the Board: Vice President and an At

Large position. The committee wants to work with the Board on the selection of persons for these positions and asked that the Board identify the qualities and skill sets they think are needed in these positions. A Board discussion resulted in the following qualities and skills sought for Vice President:

- Shows energy and commitment through active committee work.
- Has organizing skills and is willing to commit time to the position.
- Shows ability to collaborate with others.
- Have some experience with leadership or management.

The At large position is the current liaison with Facilities. It would be preferable to find someone for this position who has had some involvement with Facilities such as showing up for clean-up work parties.

Solar Project. Different bids have started to come in and they show a divergence of views. One company did not want to take on the project because they did not think enough energy could be generated by roof panels on the building. The committee will sort through these different views, ask questions, and come back with a recommendation.

Meeting adjourned: 6 pm.

Next meeting: January 18, 2022 4pm, conference room at UUFCO