

Annual Meeting
18 May 2019
Called to order 1017

Marty Rudolph briefly reviewed the work of the Board over the past year. The Board has reviewed and approved 22 policies in the past year, including a policy on the review of the ministry of the congregation. Chad Leonard did a lot of work on this policy based on existing UUA policy. Thanks to the Growing Together task force, we moved to two services in the fall. This winter, we had a process to create a vision statement that we hope the various teams and committees will use in their long-range planning. Marty thanked the Board members for their hard work.

Michael Carr reported that the stewardship campaign has raised \$384,000. He thanked the members who responded to the stewardship survey, which was very helpful. Responses centered around people wanting to know more about the financial health of the congregation, the budgeting process, and program outcomes. Going forward, the Stewardship and Finance Committees will work together to address these requests.

Sylvia McFarland gave an overview on the budgeting process. She reviewed the FY 2018/19 estimated/actual budget and the approved 2018/19 budget (see attached). We anticipate needing \$38k from the reserve fund rather than the budgeted \$85k. This is because adult RE and rental incomes were higher than budgeted. Miscellaneous income is anticipated to fall short of expectations. There was a decrease in staffing expenses for the year. For FY19-20, we are budgeting for an increase in pledging but are also expecting an increase in rental income. We are also budgeting for staffing increases, although we were unable to give the staff raises because of the decrease in pledge income. With the increase in event income, there will be an increase in event payroll, although this is passed through to the nonprofits using the building. We need to budget for Scott's planned sabbatical in the future and for the current DRE working more of the year. We need to have some painting done on the building, but we anticipate that there will be enough money in the building repair fund for this year to pay for this, so we have not budgeted for this for next year. We have also not budgeted for any additional to capital reserve fund for asphalt maintenance for next year. Social justice was also hoping to have an increase in their budget, which we were unable to support. The UUA has changed the basis of the dues rate to basing it on annual operating expenses which significantly increases our dues rate. Currently increases are limited to 10% per year until we reach the rate based on our operating expenses. Our new event manager is excited about increasing our event income while maintaining our values. In addition to increasing income from event rentals, the Board, Finance Committee, and Stewardship Committee will work to improve our stewardship messaging to improve our future stewardship income. Also, Sylvia noted that there is a question on the ballot asking to take up to \$41,000 from the Operating Reserve if necessary, which we have not done previously. Sylvia answered questions from the congregation about the budget. During the questions, Sylvia reviewed again the Operating Reserve fund and its current value.

Leslie Koc from the Leadership Development Committee reviewed the nominations for the various positions that were up for election today. This is the third year that the LDC has presented names for the elected positions. This year, the LDC is also presenting names for the LDC and Endowment Committee. Biographies of the nominees are in the annual report. She recognized Max Merrill and Greg Byrne, who will be finishing their terms this year. She acknowledged the members who will be staying on the Board for the next year. Finally, she introduced Mark Steinberg, Vice President nominee, and John Lawton, At-large nominee. She introduced the new (Dave Floyd, Joan Landsberg, Pat Lenahan) and continuing (Herb Blank, Greg Byrne, John Coltman, Linda Crouse) members of the Endowment Committee. Dave Floyd is fulfilling the last few months of a former Endowment Committee member who has left the

area. Finally, Leslie acknowledged the members of the LDC who are completing their second 3 year term: Michael Carr, Amy Falkenrath, and Marean Jordan. She reported that the LDC hopes to bring on two new members, Nancy Stevens and Maggie McCullough, prior to the next meeting to be voted on at the January meeting.

Current membership is 297. Quorum is 20% which is 60.
132 ballots returned including 13 absentee ballots. 119 present.
Budget 130 yes, 2 no
Slate of Board Members 132 yes, 0 no
Slate Leadership Development Committee 131 yes, 1 no
Slate of Endowment Committee 132 yes, 0 no