

## UUFCO Board Meeting

June 15, 2021

Location: Conference Room, UUFCO

**Attending:** Mark Steinberg, Daelene Schwartz, Susan Kinney, Fletcher Chamberlin (via Zoom), Chad Leonard, John Lawton, Laura Voisinet, Ella Chatterjee, Rev. Scott Rudolph

**Called to Order:** 10:10 am

**Minutes written by:** Ella Chatterjee, Recording Secretary

**Consent Agenda.** Susan moved to accept the agenda for the June Board meeting and to approve the minutes for the May 18, 2021 Board meeting. Daelene seconded the motion and it passed unanimously.

**Finance Report.** Fletcher said that the fiscal year is ending well and the loss for this year should be less than projected. Reminders about pledges went out at the end of May and have received good responses.

**Personnel committee.** Chad moved that the Board remove a policy in the employee handbook, which requires that an employee going on leave for a period of time must find a replacement. Susan seconded the motion and it passed unanimously. Chad will write a resolution to this effect.

**Facilities committee.** The air movement in the building is being examined. The Sanctuary has good ventilation. The ventilation in the Gathering Hall is not as good. The committee is meeting tomorrow to determine whether the ventilation can be improved beyond opening doors and Windows.

**Minister's Report.** There was a successful Flower celebration on the patio, where members of the congregation gathered after a year and 1/2 of restrictions on in-person gatherings due to the pandemic. There should be more opportunities for gathering on the patio during the summer.

The evening contemplative services and the open sanctuary will be ending in July.

The search for a music director continues, with 4 applicants being considered.

The Diversity, Equity and Inclusion group is sponsoring the Juneteenth event at Panderosa Park with other community groups.

More events are taking place in the building. There will be a graduation party and a run took place from the parking lot.

**Environmental Justice proposal.** Anastasia Compton submitted a proposal for studying the possibility of adding solar panels to the building. The Board was in favor of gathering information on this issue.

**Covid 19 guidelines** Mark moved to remove the time limit on small groups meeting inside the church and to increase the number to 8 for use of the Conference room. Daelene seconded the motion and it passed unanimously.

**UUA grant possibility.** The UUA has a pool of \$75,000, which it intends to disperse in \$5,000 grants for the purpose of aiding congregational growth. Such a grant might be used, for example, to provide for another tech person for Sunday services. Another use of the grant might be to bring in local musicians to play for Sunday services. This would support our local

musicians, build a stronger connection to the wider community of Bend and supplement our music program.

Rev. Scott will consider these matters and write a grant proposal.

**Meeting adjourned: 12:10pm**

**Next meeting: July 20, 2021 at 10am at Daelene Schwartz's home.**