

## Ministers Report to the Board - May 2019

### Scholarships for GA from Leadership Fund

I am not sure who all is going now. Some folks who were interested have now decided against it. Chela is collecting names. Here is the language I used to invite scholarships from the leadership fund:

*The assistance we are able to offer is for registration, likely partial depending on the amount of requests. We do not have ample funds to assist with housing or food. The application is simple. We are asking people to just send an email to me and answer three questions:*

- *How have you been involved at UUFCCO in the past year?*
- *What do you hope to experience or learn at General Assembly?*
- *How do you plan to bring what you learn back to UUFCCO and share it with the community?*

### Aesthetics

Dale intends to step down at the end of the year. After discussing it with her and with the board few months ago, I am suggesting to the group that the Aesthetics Team become ad hoc when a project is needed. I will offer leadership and final decision making for the group/fellowship with input from the team. This will offer continuity and protect our building asset from rotating leadership and agendas.

### Shared Ministry Council

The SMC met this past month to review the ministry of the congregation and to evaluate the best use of the team. Present were the program staff, the HCT chair (Ellen M.) and the LDC chair (Leslie K.). We explored other key lay leaders to invite onto the team for the next meeting. It was good to step back and look at the balcony view of our ministry. We discussed holding the vision as our guiding document until the next iteration comes along.

### Adult Religious Education

Though we had planned on having Dana move into leadership for ARE next year, we will not go forward with that plan. She will work a similar schedule as this year working 30 hours a week Aug-March and 20 hours a week April-June and will only focus on Children and Youth RE and Family Ministry. This is primarily a budgetary decision. I will be stepping in to work closer with ARE next year and focusing on that work with them in response to the vision.

### Memorials

We had two outside memorials this past month. It was good to be able to provide our building and my services for these Bend community members. Though, it raised the question for me of creating a set practice or guide for when I can or will say yes for an outside memorial. I could see it happening more and more as people from the outside use our building. I would not have changed anything from the past month but going forward it is a concern for my time and priorities in serving the wider community in this way.

## **Hiring**

I hope you saw my email about our two new hires, Leora Mauck and Jonathon Beil. We are incredibly fortunate. We are poised to go forward in a positive direction with both of them. My gratitude to Sylvia, Amy F. and Jenn for being on the interviewing team.

## **LGBTQ Team**

I reached out to James Simmons Cox and Mellissa Adams to reboot our LGBTQ Team. They both agreed and there is renewed energy here. Just in time for Pride! There were 20 people at the Pride planning meeting last week. This is an area where our fellowship could make a sizable impact here in Bend. I look forward to supporting this team.

## **Library**

Mayme, her team, and I are revamping the books in the library. There are a bunch of titles that shouldn't there and quite a few that should. There is money in the library fund to jump start a new direction.

## **Middle School Group**

Very rarely do youth groups form in high school from nothing. Usually, they are built from existing relationships of younger ones over time. We should be very excited for our future as our middle school group is thriving. The youth are all incredible and they have great adult leadership. It is exciting to know that if we support them well, they could continue forward and create the foundation for an ongoing high school youth group. They are bonding and forming. Three adults and three youth just returned from a UU conference at Opal Creek.

## **Healthy Congregations Team**

HCT had their final meeting in their current form this month. Energy in the group had waned and folks were looking to step down. They have done great work in creating procedures for disruptive behavior and for conflict management. I intent to reform a different version of HCT comprised of three people and myself that will offer ad hoc conflict management and evaluation of the health of the congregation. This group will likely meet quarterly.

## **For conversation**

Vision and leadership

Aesthetics

HCT

## **For Vote**

Rugs